

*Facilitators for Appalachian LCC Steering Committee Meeting*

**Jen Jones**



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**U.S. Fish and Wildlife Service**

Jennifer Jones is a leadership development and performance improvement facilitator. She has worked with leaders, teams and entire organizations to articulate their visions and remove barriers to success for over 25 years.

Jen currently serves as the Chief of Leadership and Employee Development for the Northeast Region of the U.S. Fish and Wildlife Service. She also provides performance consulting to a wide variety of organizations.

**Christy Coghlan**



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**U.S. Fish and Wildlife Service**

Christy Coghlan is currently a course leader with the Applied Landscape Conservation and Policy Branch at the National Conservation Training Center in Shepherdstown, WV. Her focus includes courses associated with Climate Change and Structured Decision Making and is involved in designing courses such as Decision Analysis for Climate Change, Climate-Smart Conservation, and Scenario Planning. Christy also has worked with the USFWS Endangered Species and Migratory Bird program designing and delivering courses for their curriculum.

Before moving to WV, Christy spent 11 years involved in the Everglades Restoration Project. During her career with the South Florida Water Management District (District), she managed 14,000 acres of constructed wetlands focusing on operations, research, and issues concerning federal and state wildlife laws, specifically migratory birds and endangered species. Christy has a Bachelor's degree in Environmental Science, a Master's degree in Biology from Florida International University, and 20 years instructional experience in the sciences.